



Duly Convened Sipekne'katik Band Council Meeting Minutes
Thursday, February 8th, 2024
Council Chambers
10:00 AM

1. Called to Order: The meeting was called to order by Chief Michelle Glasgow at 10:33 AM.

2. Opening Prayer: Councillor Rufus Copage gave the opening prayer.

3. Roll Call:

Council Present:

Chair, Chief Michelle Glasgow
Councillor Rufus Copage
Councillor Cheryl Gehue (via Zoom)
Councillor Thomas J. Howe (via Zoom)
Councillor Justin W. Johnson (via Zoom)
Councillor Lena Knockwood (via Zoom)
Councillor Timothy Nevin (via Zoom)
Councillor De-Anne Sack (via Zoom)
Councillor Brooke Willis (via Zoom)

Absent:

Councillor Gerry Augustine

Quorum: 9

Councillor Keith Julian arrived at 10:35 AM. **Q/10**

Councillor Eldon Paul arrived at 10:41 AM. **Q/11**

Councillor Doreen Knockwood arrived at 10:52 AM. **Q/12**

Staff:

Brian Dorey, Director of Operations
Jenna Howe, Minute Taker
Mallory Wilcox, Minute Taker
Stuart Knockwood, Director of Administration (**10:45 AM**)

4. Adoption of Agenda:

Motion #1

Moved by Councillor Thomas J. Howe, seconded by Councillor Rufus Copage, (to accept the Duly Convened Sipekne'katik Band Council Meeting Agenda of February 8th, 2024, as presented).

Motion Carried Unanimously.

5. Review and Adopt Previous Minutes:

January 23rd, 2024:

Motion #2

Moved by Councillor Rufus Copage, seconded by Councillor Thomas J. Howe, (to accept the Duly Convened Sipekne'katik Band Council Meeting Minutes of January 23rd, 2024, as presented).

Motion Carried Unanimously.

January 25th, 2024:

Motion #3

Moved by Councillor Thomas J. Howe, seconded by Councillor Rufus Copage, (to accept the Duly Convened Sipekne'katik Band Council Meeting Minutes of January 25th, 2024 [continuation of January 23rd, 2024], as presented).

Motion Carried Unanimously.

6. Brown Flatts Bridge Project:

The final design is complete, ISC has sent a funding proposal for \$2,106,409.00.

Motion #4

Moved by Councillor Keith Julian, seconded by Councillor De-Anne Sack, (to approve the Brown Flatts Bridge funding agreement, project #2-00-115228 in the estimated amount of \$2,106,409.00).

Motion Carried Unanimously.

7. CMM Lobster Fishery Bycatch Monitoring Project Proposal:

Moved In-Camera at 10:55 AM.

Councillor Timothy Nevin moved to the Zoom waiting room at 10:55 AM.

Councillor Timothy Nevin arrived in-person at 11:04 AM.

Moved out of In-Camera at 11:08 AM.

CMM is proposing to handle bycatch monitoring for all its member first nations.

Motion #5

Moved by Councillor Keith Julian, seconded by Thomas J. Howe, (to accept the CMM Lobster Fishery Bycatch Monitoring Project Proposal, with the inclusion of the Sipekne'katik Marine Biologist and Biologist to the CMM monitoring team).

Motion Carried Unanimously.

8. Director of Administration Report:

8.1. Hammonds Plains Gaming:

Moved In-Camera at 11:12 AM.

Councillor Eldon Paul was excused at 11:41 AM.

Moved out of In-Camera at 11:43 AM.

Motion #6

Moved by Councillor De-Anne Sack, seconded by Councillor Timothy Nevin, (to accept the Hammonds Plains Gaming Operational Review Week One Report submitted by Janet Young on

February 5th, 2024).

Motion Carried Unanimously.

8.2. Salary Review RFP Recommendation:

Militaw Consulting (\$27,000) and KBRS Consulting (\$35,000) were the only two bidders for the RFP. The recommendation is to go with KBRS as their submission was more comprehensive and their project team has over 25 years' experience.

Councillor Thomas J. Howe was excused at 11:56 AM.

Moved In-Camera at 11:59 PM

Councillor Cheryl Gehue departed at 12:00 PM.

Out of In-Camera at 12:03 AM

Decision tabled for two weeks to allow time to discuss options with HR and Militaw.

8.3. Wellness Program Update:

Moved In-Camera at 12:12 PM

Councillor Brooke Willis moved to the waiting room due to conflict at 12:14 PM.

Councillor Brooke Willis returned at 12:16 PM.

Moved out of In-Camera at 12:17 PM

8.4. Donation Request:

The Senior Gents Sipekne'katik Hockey Team requested \$2,000 in donations; this was approved by Rita Sack on January 27th.

9. Director of Operations Report:

9.1. Requests:

Fishery Captain:

Motion #7

Moved by Councillor Rufus Copage, seconded by Councillor De-Anne Sack, (to hire [redacted] as a full-time fishery captain for two years, subject to reaching agreeable terms and conditions, as recommended by the Commercial Fishery Manager due to ongoing challenges in securing captains for our fisheries).

Motion Carried Unanimously.

Councillor Thomas J. Howe arrived via Zoom at 12:34 PM.

Playgrounds:

Motion #8

Moved by Councillor Keith Julian, seconded by Councillor Brooke Willis, (to approve the purchase of \$170,000 in playground equipment from the ACOA funding received, in addition to Prevention Funding dollars available for 4 playgrounds, and appoints the Youth/Sports and Recreation Portfolio Holders as the committee to review and project manage the purchase process).

Motion Carried Unanimously.

9.2. MOUs:

Councillor Eldon Paul arrived via Zoom at 12:58 PM.

For the record: Councillor Keith Julian stated that the purpose of the MOU is to begin discussions and negotiate deals and learn more about the opportunities for the Band, official agreements will not be signed until after all terms have been discussed and both parties are satisfied with them.

For the record: Chief Michelle Glasgow stated that there have been previous motions to establish an Economic Development Corporation but were not actioned by previous Council. Currently the majority of Economic Development is being managed by the Director of Operations. Moving forward Council will endeavour to prioritize past motions and relevant goals from previous Council terms.

Moved In-Camera at 1:07 PM

Moved out of In-Camera at 1:34 PM

Motion #9

Moved by Keith Julian, seconded by Rufus Copage, (to enter MOU discussions with 9458816 Canada Inc. to discuss the design, implementation, and execution of a cannabis operating regime for Sipekne'katik).

Those in Favor: 7

Against: 0

Abstained: 3

Motion Carried.

Motion #10

Moved by Councillor Timothy Nevin, seconded by Councillor Keith Julian, (to enter MOU discussions with Harpoon to discuss partnership opportunities for Sipekne'katik Gaming Management, and Business Development).

Those in Favor: 9

Against: 1

Abstained: 0

Motion Carried.

Motion #11

Moved by Councillor Keith Julian, seconded by Councillor Thomas J. Howe, (to enter MOU discussions with Neeka Health to explore potential collaborations for mental health services within the Sipekne'katik communities).

Motion Carried Unanimously.

Motion #12

Moved by Councillor Rufus Copage, seconded by Councillor Keith Julian, (to enter MOU discussions with Eastward Energy for the purpose of exploring opportunities for cooperation and collaboration in the development and implementation of future energy products and businesses).

Motion Carried Unanimously.

Motion #13

Moved by Councillor Keith Julian, seconded by Councillor Thomas J. Howe, (to enter MOU discussions with SWEB regarding the Hardwood Lands Community Wind Project).

Motion Carried Unanimously.

Motion #14

Moved by Councillor Thomas J. Howe, seconded by Councillor Timothy Nevin, (to enter MOU discussions with Modus Living to explore a partnership aimed at facilitating residential and

economic development projects for the mutual benefit of both parties).

Motion Carried Unanimously.

Borealis Advisory Group: Tabled for Wednesday.

Motion #15

Moved by Councillor Keith Julian, seconded by Councillor Doreen Knockwood, (to approve the CMHC 2024-2025 RRAP [On-Reserve Residential Rehabilitation Program] allocation of \$40,000.00 per unit for four units, amounting to \$160,000.00).

Motion Carried Unanimously.

Councillor Lena Knockwood departed at 2:10 PM.

Moved In-Camera at 2:26 PM

Moved Out of In-Camera at 2:49 PM

Motion #16

Moved by Councillor Timothy Nevin, seconded by Councillor Eldon Paul, (to appoint [redacted] the position of Director of Wellbeing, Recreation and Youth under section 5.8 of the HR Policy, subject to reaching agreeable terms and conditions).

Motion Carried Unanimously.

10. Interim Executive Finance Officer Report:

Councillor Justin W. Johnson was excused at 2:59 PM.

10.1. ISC Amendment #123:

Motion #17

Moved by Councillor Keith Julian, seconded by Councillor Doreen Knockwood, (to approve the ISC Amendment #123 in total of \$607,336.50 for Skills Link Program through METS for \$112,691.50 and Residential School Program for \$494,645.00 for the 2023-2024 fiscal year).

Motion Carried Unanimously.

Motion #18

Moved by Councillor Keith Julian, seconded by Councillor Doreen Knockwood, (to amend the 2023-2024 budget to include ISC Amendment #123 for the Skills Link program through METS and the Residential School Program).

Motion Carried Unanimously.

10.2. ISC Amendment #124:

Motion #19

Moved by Councillor Rufus Copage, seconded by Councillor Timothy Nevin, (to approve ISC Amendment #124 in the amount of \$10.00 for Prevention/Family Wellness Program as part of the four-stage approach outlined in the letter dated January 19th, 2024, from ISC).

Those in Favor: 7

Against: 0

Abstained: 1

Motion Carried.

Motion #20

Moved by Councillor Rufus Copage, seconded by Councillor Timothy Nevin, (to amend the 2023-2024 budget to include ISC Amendment #124 for the Prevention/Family Wellness Program).

Motion Carried Unanimously.

10.3. ISC Amendment #125:

Motion #21

Moved by Councillor Keith Julian, seconded by Councillor Rufus Copage, (to approve ISC Amendment #125 in the amount of \$2,502,551.78 for the 2023-2024 fiscal year).

Motion Carried Unanimously.

Motion #22

Moved by Councillor Keith Julian, seconded by Councillor Rufus Copage, (to amend the 2023-2024 budget to include ISC Amendment #125 in the amount of \$2,502,551.78 as outlined in the EFO report to each respective department).

Motion Carried Unanimously.

10.4. NOBA #0048:

Monica Beckett, Interim Executive Finance Officer, arrived at 3:20 PM.

Motion #23

Moved by Councillor Keith Julian, seconded by Councillor Rufus Copage, (to approve the ISC NOBA #0048 in the amount of \$450,210.00 for Basic Needs under Social for \$394,680.00 and Lands Management for \$55,530.00 for the fiscal year 2023-2024).

Motion Carried Unanimously.

Motion #24

Moved by Councillor Keith Julian, seconded by Councillor Rufus Copage, (to amend the 2023-2024 budget to include ISC NOBA #0048 in the amount of \$450,210.00 for the social department and land managements).

Motion Carried Unanimously.

Councillor Cheryl Gehue arrived in-person at 3:25 PM.

10.5. [redacted]:

Motion #25

Moved by Councillor Rufus Copage, seconded by Councillor De-Anne Sack, (to approve the labour portion of the rebuild of [reacted] with John and Juan contracting in the amount of \$89,120.00).

Motion Carried Unanimously.

10.6. Sea Cans for Storage:

Motion #26

Moved by Councillor Rufus Copage, seconded by Councillor Cheryl Gehue, (to approve the purchase of four 20ft new sea cans in the amount of \$21,900.00 from CTS Containers upon reaching agreeable terms and conditions).

Motion Carried Unanimously.

10.7. Quarter 2 Reports:

Motion #27

Moved by Councillor Cheryl Gehue, seconded by Councillor Doreen Knockwood, (to accept the Financial Advisory Committee’s recommendation to accept the Q2 reports as presented to said committee on January 24, 2024).

Motion Carried Unanimously.

10.8. Audit Update:

Moved In-Camera at 3:56 PM

Moved out of In-Camera at 4:11 PM

11. Adjournment:

Motion #28

Moved by Councillor Rufus Copage, seconded by Councillor Doreen Knockwood, (to adjourn the meeting at 4:13 PM).

Motion Carried Unanimously.

X

Chief Michelle Glasgow

X

Jenna Howe
Minute Taker