



Duly Convened Sipekne'katik Band Council Meeting Minutes
Thursday, January 25th, 2024
Continuation of Tuesday, January 23rd, 2024
Council Chambers
10:00 AM

1. Called to Order: The meeting was called to order by Chief Michelle Glasgow at 10:56 AM.

2. Roll Call:

Council Present:

Chair, Chief Michelle Glasgow
Councillor Rufus Copage (via Zoom)
Councillor Thomas J. Howe (via Zoom)
Councillor Justin W. Johnson (via Zoom)
Councillor Timothy Nevin
Councillor Eldon Paul
Councillor De-Anne Sack (via Zoom)

Absent:

Councillor Cheryl Gehue (Excused)
Councillor Doreen Knockwood (Excused)

Quorum: 7

Councillor Keith Julian arrived at 10:59 AM. **Q/8**
Councillor Gerry Augustine arrived (via Zoom) at 11:27 AM. **Q/9**
Councillor Brooke Willis arrived at 12:02 PM. **Q/10**
Councillor Lena Knockwood arrived (via Zoom) at 2:19 PM. **Q/11**

Staff:

Jenna Howe, Minute Taker
Stuart Knockwood, Director of Administration
Mallory Wilcox, Minute Taker
Laura Seaboyer, Human Resources Consultant
Janet Young, Executive Assistant to Chief Michelle Glasgow

3. Director of Administration Report:

3.1. Hammonds Plains Entertainment Centre Update:

There are staffing inconsistencies resulting in unexpected closures. Supplies have been ordered to organize files (filing cabinets, filing jackets etc.).

Moved In-Camera at 11:03 AM

Moved out of In-Camera at 12:40 PM

Council agreed by consensus that the operation of Hammonds Plains Entertainment Centre will cease indefinitely, due to significant operational challenges and disruptions, effective immediately.

Moved In-Camera at 12:56

Laura Seaboyer arrived at 12:56 PM.
Janet Young arrived at 12:56 PM.

Laura Seaboyer departed at 1:12 PM.

Janet Young departed at 1:12 PM.

Move out of In-Camera at 1:15 PM

3.2. Shelter Update:

The Director of Administration met with Indigenous Services Canada to discuss barriers with funding for an on-reserve shelter and proposed a pilot project to be started in Sipekne'katik for an on-reserve shelter that includes males. Currently the shelter is being run by our security team, as there were concerns about the safety of volunteers.

3.3. Human Resources Model Update:

The Director of Administration presented two new models for the HR Department. One is an ideal long-term model, and one is a more attainable short-term model.

Councillor Thomas J. Howe was excused at 1:27 PM.

Chief Michelle Glasgow stepped out at 1:31 PM, Councillor Keith Julian was appointed as Chair in her absence.

Councillor Keith Julian stepped out at 1:44 PM, Councillor Timothy Nevin was appointed as Chair in his absence.

Moved In-Camera at 1:35 PM

Moved out of In-Camera at 1:50 PM

Motion #1

Moved by Councillor Eldon Paul, Seconded by Councillor Brooke Willis, (to offer [redacted] the position of the Human Resources Manager, subject to reaching agreeable terms and conditions).

Motion Carried Unanimously.

Motion #2

Moved by Councillor Eldon Paul, seconded by Councillor Brooke Willis, (to have the Human Resource Managers' salaries reviewed to ensure they meet equality standards).

Motion Carried Unanimously.

3.4. Emergency Management:

Councillor Keith Julian returned at 1:55 PM.

Chief Michelle Glasgow returned at 1:55 PM and resumed as Chair.

Councillor Thomas J. Howe returned at 2:02 PM.

CMM applied for additional EMO funding on our behalf. The Director of Administration recommends using this funding to create an Occupational Health and Safety Co-Ordinator position to work under the Emergency Management Officer.

Councillor Eldon Paul was excused due to conflict at 2:10 PM.

Motion #3

Moved by Councillor Timothy Nevin, seconded by Councillor Brooke Willis, (to approve the Emergency Management Co-Ordinator funding in the amount of \$60,000.00 for 5 years [application submitted by CMM]).

Motion Carried Unanimously.

Councillor Lena Knockwood arrived (via Zoom) at 2:19 PM.

Motion #4

Moved by Councillor Keith Julian, seconded by Councillor Timothy Nevin, (to amend the Sipekne’katik Organizational Chart to include the Occupational Health and Safety Co-Ordinator position to work under and report to the Emergency Management Officer).

Motion Carried Unanimously.

Councillor Eldon Paul returned at 2:22 PM.

4. Section 84 Release Request:

Moved In-Camera 2:23 PM

Councillor Keith Julian stepped out at 2:30 PM.

Councillor Thomas J. Howe was excused at 2:33 PM.

Councillor Justin W. Johnson was excused at 2:44 PM.

Councillor Keith Julian returned at 2:53 PM.

Moved out of In-Camera at 3:20 PM

5. Partnerships:

Moved In-camera at 3:35 PM

Councillor Gerry Augustine departed at 4:09 PM.

Councillor Brooke Willis was excused at 4:18 PM.

Moved out of In-Camera at 4:19 PM

Motion #5

Moved by Councillor Eldon Paul, seconded by Councillor Keith Julian, (to have a letter signed by the Director of Operations and Chief Michelle Glasgow sent in support of Eastward Energy’s Smart Renewables and Electrification Pathways Program (SREP) Capacity Building Application).

Those in Favor: 5

Against: 0

Abstained: 1

Motion Carried.

Councillor Brooke Willis returned at 4:25 PM.

6. Adjournment:

Motion #6

Moved by Councillor Timothy Nevin, seconded by Councillor Eldon Paul, (to adjourn the meeting at 4:26 PM).

Motion Carried Unanimously.

X

Chief Michelle Glasgow

X

Jenna Howe
Minute Taker