



**A Duly Convened Sipekne'katik Band Council Meeting Minutes for Publication**  
**May 16<sup>th</sup>, 2023**  
**Continuation of May 9<sup>th</sup>, 2023**  
**Council Chambers**  
**11:00AM**

**1. Call to Order:** The meeting was reconvened by Chief Michelle Glasgow at 11:13 AM.

**2. Opening Prayer:** Councillor Rufus Copage gave the opening prayer.

**3. Roll Call:**

**Council Present:**

Chair, Chief Michelle Glasgow  
Councillor Rufus Copage  
Councillor Thomas Howe  
Councillor Justin W. Johnson  
Councillor Doreen Knockwood  
Councillor Lena Knockwood  
Councillor Eldon Paul  
Councillor De-Anne Sack  
Councillor Brooke Willis

**Council Absent:**

**Quorum: 9**

Councillor Gerry Augustine (11:22AM) Q/10  
Councillor Timothy Nevin (11:22AM) Q/11  
Councillor Keith Julian (12:30PM) Q/12  
Councillor Cheryl Gehue (2:04PM) Q/13

**Other Attendees:**

Brian Dorey, Director of Operations  
Stuart Knockwood, Director of Administration  
Mallory Wilcox, Minute Taker

**4. Interim Executive Finance Officer Report:** Presented by Director of Administration.

**4.1 Travel Rates:**

**Motion #1**

Moved by Councillor Lena Knockwood, seconded by Councillor Justin W. Johnson, (to increase travel rates to comply with Federal Government rates, and to adjust these rates on an annual basis every April 1<sup>st</sup>).

**Question Called; All in Favour.**

**Motion Carried.**



4.2 Community Engagement Gift Cards: Gift cards to be used for community engagement session prizes for the 2023-2024 fiscal year will total \$20,000.

**Motion #2**

Moved by Councillor Rufus Copage, seconded by Councillor Justin W. Johnson, (to approve the purchase of gift cards for various prizes in the total amount of \$20,000 from the budget).

**Question Called; All in Favour.**

**Motion Carried.**

4.3 Generator for Community Center: The previously quoted 38K generator was insufficient for the size of the center. Received new quotes for a 48KW unit.

**Motion #3**

Moved by Councillor De-Anne Sack, seconded by Councillor Gerry Augustine, (to approve the purchase of a 48KW generator for the community center from Samson Equipment for \$39,993.00, a total of \$7926.00 more than the previous motion on March 7, 2023, and to action immediately).

**Question Called; All in Favour.**

**Motion Carried.**

4.4 Xyntax Server Replacement:

Option #1: Lease the server for 3 years with a 3-year hardware warranty for \$22,056.84.

Option #2: Purchase the server outright with a 1-year hardware warranty for \$17,000.

**Motion #4**

Moved by Councillor Timothy Nevin, seconded by Councillor Thomas Howe, (to approve option #1 - leasing the server for a monthly fee of \$612.69 [total cost of \$22,056.84] to replace the existing Xyntax server as laid out by Xyntax in their quote. Leasing contract to be signed by Chief Glasgow and the Director of Operations/Director of Administration).

**Question Called; All in Favour.**

**Motion Carried.**

4.5 GICs: Requesting to purchase 4 GICs totaling \$200,000.

**Motion #5**

Moved by Councillor Doreen Knockwood, seconded by Councillor Rufus Copage, (to approve the purchase of the following GICs: 2023 Christmas Disbursements - \$125,000, Fire Truck - \$25,000, Economic Development - \$25,000, and Roads - \$25,000; totaling \$200,000).

**Question Called; All in Favour.**

**Motion Carried.**



4.6 Laptops for Council: The cost would be \$16,200 to purchase 13 MacBooks, HP, or Dell laptops to ensure that Council members can join meetings remotely when necessary.

**Motion #6**

Moved by Councillor Eldon Paul, seconded by Councillor Timothy Nevin, (to approve the purchase of Council members preferred brand of laptops for \$16,200).

**Question Called; All in Favour.**

**Motion Carried.**

**5. Director of Administration Report:**

5.1 Powwow Proposed Budget:

**Consensus for Councillor De-Anne Sack to join the Powwow Committee.**

The Powwow Committee has submitted a proposed budget of \$100,000. The budget would consist of \$10,000 from Mental Wellness funding, \$30,000 from Health & Cultural Support funding, and \$60,000 from Cultural Education funding.

**Motion #7**

Moved by Councillor Justin W. Johnson, seconded by Councillor De-Anne Sack, (to approve the Powwow Committees proposed budget of \$100,000, with Directors reaching out for additional donations).

**Question Called; All in Favour.**

**Motion Carried.**

**6. Director of Operations Report:**

6.1 Elemental Energy: Power purchase agreements and environmental assessments are approved. Next step is approval of developmental agreements and permits; the approval of the power purchase agreements provides for a bonus payment of \$50,000 per agreement to be paid to Sipekne'katik – a total of \$100,000. The next process is to hire two liaison officers for the wind power projects to be co-managed between Elemental Energy and Sipekne'katik.

Representatives will be meeting with Council next week. They are in the process of creating a training program for Band members to become technicians.

6.2 RCS Construction Partnership Agreement: Tabled.

6.3 Sipekne'katik Smoke Signals App: The app will soft-launch on Thursday May 18<sup>th</sup>, and the 2023 Miss Sipekne'katik pageant winner will be tasked with promoting the app. Department managers will pin notices to social media pages directing members to the official Facebook page, website, and Smoke Signals app. All of which will be managed by the Internal Communications Manager when they begin work on May 29<sup>th</sup>.



6.4 Community Pharmacy: Discussed a proposal to open a pharmacy in the community. This concept will be explored by the Director of Operations and Economic Development Portfolio holders and brought back to Council.

**Break @ 12:55PM**

**Reconvened @ 1:02 PM**

6.5 Retail Seafood:

**Motion #8**

Moved by Councillor Eldon Paul, seconded by Councillor Thomas Howe, (to enter into a 3-year partnership agreement between owner and contractors with RCS Construction, with employment equity opportunities for Sipekne'katik Band members, and to incorporate by reference the Sipekne'katik HR Policy for all Sipekne'katik employees within the RCS-Sipekne'katik partnership).

**Question Called; All in Favour.**

**Motion Carried.**

**Moved In-Camera @ 1:11 PM**

**Moved Out of In-Camera @ 1:20 PM**

**Motion #9**

Moved by Councillor Justin W. Johnson, seconded by Councillor Timothy Nevin, (to accept the RCS pre-construction proposal for a retail seafood location, and incorporate by reference the Sipekne'katik HR Policy for all Sipekne'katik employees within the RCS-Sipekne'katik partnership).

**Question Called; All in Favour.**

**Motion Carried.**

6.6 Mediation for Fisheries Dispute:

**Moved In-Camera @ 1:34PM**

**Moved Out of In-Camera @ 2:04PM**

**Motion #10**

Moved by Councillor Gerry Augustine, seconded by Councillor De-Anne Sack, (to instruct Ron Pink to submit a letter to enter mediation to the Federal Crown regarding the fishery dispute).

**Question Called;**

**In Favour: 11      Against: 1      Abstained: 0**

**Motion Carried.**

**7. Housing:**



**Moved In-Camera @ 2:09PM**  
**Moved Out of In-Camera @ 2:27PM**

**Motion #11**

Moved by Councillor Keith Julian, seconded by Councillor Justin W. Johnson, (to approve the transfer of a Band owned house at to a Band Member for a 6-month period due to health and safety reasons).

**Question Called; All in Favour.**

**Motion Carried.**

**Moved In-Camera @ 2:30PM**  
**Moved Out of In-Camera @ 2:58PM**

**Motion #12**

Moved by Councillor Gerry Augustine, seconded by Councillor Cheryl Gehue, (to transfer a Band owned house in accordance with the deceased occupants will, and for the new occupant's house to be returned to the band).

**Question Called; All in Favour:**

**Motion Carried.**

**Moved In-Camera @ 3:10PM**  
**Moved Out of In-Camera @ 3:46PM**

**8. Hiring of Internal Communications Manager:**

**Moved In-Camera @ 3:48PM**  
**Moved Out of In-Camera @ 4:16 PM**

**Motion #13**

Moved by Councillor Doreen Knockwood, seconded by Councillor De-Anne Sack, (to accept the interview committee's recommendation to offer the Internal Communications Manager position to the top candidate, subject to reaching agreeable terms and conditions).

**Question Called; All in Favour.**

**Motion Carried.**

**9. Adjournment:**

**Motion #14**

Moved by Councillor De-Anne Sack, seconded by Councillor Justin W. Johnson, (to adjourn the meeting @ 4:18PM).

**Question Called;**

**In Favour: 10      Against: 0      Abstained: 1**

**Motion Carried.**