



Duly Convened Sipekne'katik Band Council Meeting Minutes
Tuesday, September 26th, 2023
Council Chambers and Zoom Video Conference
10:00 AM

1. Call to Order: The meeting was called to order by Chief Michelle Glasgow at 10:38 AM.

2. Opening Prayer: Councillor Rufus Copage gave the opening prayer.

3. Roll Call:

Council Present:

Chair, Chief Michelle Glasgow
Councillor Rufus Copage
Councillor Cheryl Gehue (via Zoom)
Councillor Thomas J. Howe
Councillor Justin W. Johnson
Councillor Lena Knockwood
Councillor Timothy Nevin (via Zoom)
Councillor Eldon Paul
Councillor De-Anne Sack
Councillor Brooke Willis

Absent:

Councillor Doreen Knockwood (Excused)

Quorum: 10

Councillor Gerry Augustine (10:48 AM) **Q/11**

Councillor Keith Julian (10:49 AM) **Q/12**

Staff:

Brian Dorey, Director of Operations
Stuart Knockwood, Director of Administration
Mallory Wilcox, Minute Taker

Guests:

Ron Pink, Pink Larkin

4. Adoption of Agenda:

Motion #1

Moved by Councillor De-Anne Sack, seconded by Councillor Brooke Willis, (to accept the Duly Convened Sipekne'katik Band Council Meeting Agenda of September 26th, 2023, as presented).

Motion Carried Unanimously.

5. Council Discussions:

5.1 Legal Updates:

Moved In-Camera at 10:44 AM.

Ron Pink joined the meeting via Zoom at 10:45 AM.

Councillor Gerry Augustine arrived at 10:48 AM.
Councillor Keith Julian arrived at 10:49 AM.
Ron Pink departed at 11:10 AM.

Moved out of In-Camera at 11:44 AM.

5.2 Housing Lots:

Discussed shortage of suitable housing lots; the last land use plan was developed in the 1990s. Directors will reach out to Indigenous Services Canada for funding to develop a current land use plan. Applications to replace the bridge on Burma Road, and to add an emergency access road from Burma to Tower Road have already been submitted.

5.3 Finance and Emergency Management Assistance Program (EMAP) Claims:

- Hurricane relief applications will be amended to include a declaration for applicants to verify that their address is on-reserve.
- Directors will address issues with Council travel approval with the Finance Team.

Moved In-Camera at 12:32 PM.

Moved Out of In-Camera at 12:42 PM.

Motion #2

Moved by Councillor Lena Knockwood, seconded by Councillor Brooke Willis, (to explore creating a non-profit program for off-reserve Band Members to access emergency response and recovery assistance funding).

Motion Carried Unanimously.

5.4 Treaty Day:

There will be various cultural demonstrations and competitions from 1:00-7:00PM on October 1st, 2023. Councillor Keith Julian is organizing the events.

5.5 Community Sweat Lodge:

Councillor De-Anne Sack provided an update on construction of sweat lodges in the community. William Nevin volunteered to use his housing lot. After materials are ordered and construction is completed De-Anne will organize weekly sweats for women and William will organize weekly sweats for men. The project will be supported with Prevention funding.

5.6 Truth and Reconciliation Day:

Students from LSK and surrounding provincial schools will be arriving at the residential school site at 9:00 AM on September 28th to place flags for the orange heart display. Chief and Council are invited to attend.

Moved In-Camera at 1:40 PM.

Moved Out of In-Camera at 1:52 PM.

5.7 Graveyard Plots:

Discussed concerns with the limited number of burial plots. Mapping needs to be completed as soon as possible, and Directors will look into the cost of a mausoleum.

5.8 Live Streaming Meetings:

Discussed setup for live streaming Council meetings. Accounts will need to be secure, and members will need to be verified upon sign-up by the membership clerk.

5.9 EFO Position:

Human Resource Manager is still making amendments to the posting.

Moved In-Camera at 2:10 PM.

Moved Out of In-Camera at 2:18 PM.

Councillor Gerry Augustine departed at 2:20 PM.

6. Director of Administration Report:

6.1 Band Membership Transfers:

Motion #3

Moved by Councillor De-Anne Sack, seconded by Councillor Brooke Willis, (to approve Band Council Resolution #2023-2024-009 accepting the membership transfer of [redacted] to Sipekne'katik).

Motion Carried Unanimously.

Motion #4

Moved by Councillor Thomas J. Howe, seconded by Councillor Justin W. Johnson, (to approve Band Council Resolution #2023-2024-010 accepting the membership transfer of [redacted] to Sipekne'katik).

Motion Carried Unanimously.

Motion #5

Moved by Councillor Thomas J. Howe, seconded by Councillor Justin W. Johnson, (to approve Band Council Resolution #2023-2024-011 accepting the membership transfer of [redacted] to Sipekne'katik).

Those In Favour: 6 Against: 0 Abstained: 1

Motion Carried.

Motion #6

Moved by Councillor Thomas J. Howe, seconded by Councillor Eldon Paul, (to approve Band Council Resolution #2022-2023-059 accepting the membership transfer of [redacted] to Sipekne'katik).

Motion Carried Unanimously.

6.2 Emergency Management Assistance Program (EMAP):

- Still working with ISC regarding 72-hour emergency preparedness kits for community members.
- Submitting applications to order Starlink satellite internet packages to avoid service interruptions during extended power outages.

- Submitting application for an additional drone for arial shots before and after events.

Councillor Lena Knockwood Departed at 2:38 PM.

7. Director of Operations Report:

7.1 Fisheries Mediation: Tabled.

7.2 Captains: Ernest Howe is recommended to be Captain of the Chief John Knockwood for the Fall 2023 Snow Crab season.

Council agreed by consensus for Ernest Howe to captain Chief John Knockwood for the fall 2023 Snow Crab Season.

7.3 Economic Development Manager:

The successful applicant accepted another position elsewhere and has since reached out to see if the job offer at the Band is still available. The interview process will be repeated since there are additional applicants now.

Moved In-Camera at 2:54 PM.

Moved Out of In-Camera at 3:05 PM.

Chief Michelle Glasgow departed at 3:16 PM and appointed Councillor Keith Julian as Chair in her absence.

7.4 Eastwood Energy:

Eastwood Energy is requesting to partner with Sipekne'katik on the development of Shannon Park and a natural gas company.

7.5 Lot Purchase Offer:

Barney Brook Properties is selling two combined lots on Mill Village Road for \$300,000.00.

Chief Michelle Glasgow returned and resumed as Chair at 3:29 PM.

7.6 Interview Committee Recommendations:

Moved In-Camera at 3:32 PM

Moved Out of In-Camera at 4:00 PM.

7.7 Building Lot Request Process:

Motion #7

Moved by Councillor De-Anne Sack, seconded by Councillor Cheryl Gehue, (to approve the Sipekne'katik Building Lot Request Process, with amendments to item "A" to include the Director of Operations and Director of Administration).

Motion Carried Unanimously.

7.8 Scotian Winds Memorandum of Understanding:

Motion #8

Moved by Councillor Keith Julian, seconded by Councillor Eldon Paul, (to approve the Memorandum of Understanding between Sipekne'katik and Scotian Web II LP [SWEB] Development Team, retroactive to 2016, as a general partner to SWEB).

Motion Carried Unanimously.

- The funds from this MOU will be placed into a GIC for Economic Development.

7.9 Renaming Snide's Lake:

Tabled.

7.10 Unnamed Roads:

New Ross – Spurge Awatey (after the first occupant of this reserve)

Rapid Housing – Mimikej Awatey

Road off Sesame – Cultural Awatey

Road off Poplar – Kitpu Awatey

Motion #9

Moved by Councillor Rufus Copage, seconded by Councillor De-Anne Sack, (to accept Band Council Resolution #2023-2024-015: to name the four unnamed streets as the following, Spurge Awatey [New Ross], Mimikej Awatey [Rapid Housing Subdivision], Cultural Awatey [off Sesame Street], Kitpu Awatey [off Poplar Street], as suggested by community vote).

Motion Carried Unanimously.

7.11 CMM Solid Waste Management Initiative:

Tabled.

Councillor Keith Julian departed at 4:56 PM.

7.12 Leading the Way Conference:

November 14th- 16th, 2023 in Quebec. Council is asked to confirm attendance with their Executive Assistant to arrange travel.

8. Interim Executive Finance Officer Report: Presented by the Director of Operations

8.1 Backhoe Repairs:

Motion #10

Moved by Councillor Rufus Copage, seconded by Councillor Thomas J. Howe, (to approve the invoice from Toromont CAT to repair the backhoe in July 2023, for the amount of \$20,505.31).

Motion Carried Unanimously.

8.2 Taxes for Purchase of Ainslie Property: Will be reimbursed after ATR process is completed.

Motion #11

Moved by Councillor Thomas J. Howe, seconded by Councillor Eldon Paul, (to approve the HST on the purchase of the Ainslie property in the amount of \$123,750, which will be sent to the Ainslie's lawyer in trust for the sale of the land).

Motion Carried Unanimously.

8.3 Staff Appreciation Budgets:

Motion #12

Moved by Councillor Thomas J. Howe, seconded by Councillor Brooke Willis, (to approve a budget for staff appreciation in the amount of \$30,000 for Band Staff, and \$10,000-\$15,000 for LSK Staff for the current fiscal year).

Motion Carried Unanimously.

8.4 Education iPads:

Motion #13

Moved by Councillor Rufus Copage, seconded by Councillor Eldon Paul, (to approve the purchase of 64 iPads for the school for our share of the purchase split with MK in the amount of \$18,969.20).

Motion Carried Unanimously.

8.5 Department of Canadian Heritage Funding:

Motion #14

Moved by Councillor Thomas J. Howe, seconded by Councillor Brooke Willis, (to approve the Contribution Agreement from the Department of Canadian Heritage for the Recreation Department in the amount of \$181,776.00 for the 2023-2024 fiscal year).

Motion Carried Unanimously.

Motion #15

Moved by Councillor Eldon Paul, seconded by Councillor Thomas J. Howe, (to amend the 2023-2024 budget to include Department of Canadian Heritage for the Recreation Department in the amount of \$181,776.00).

Motion Carried Unanimously.

8.6 Housing Internship Funding:

Motion #16

Moved by Councillor Rufus Copage, seconded by Councillor Brooke Willis, (to approve the Indigenous Services Canada [ISC] Amendment #115 for the Housing Internship Initiative for Indigenous Youth in the amount of \$41,300.00 for the 2023-2024 fiscal year).

Motion Carried Unanimously.

Motion #17

Moved by Councillor Thomas J. Howe, seconded by Councillor Eldon Paul, (to amend the 2023-2024 budget to include the Indigenous Services Canada Amendment #115 in the amount of \$41,300.00).

Motion Carried Unanimously.

8.7 Education Assistant Funding:

Motion #18

Moved by Councillor Thomas J. Howe, seconded by Councillor Eldon Paul, (to approve the Indigenous Services Canada [ISC] Notice of Budget Approval [NOBA] #44 for funding for Education Assistants during the 2023-2024 school year, in the amount of \$460,191.00).

Motion Carried Unanimously.

Motion #20

Moved by Councillor Thomas J. Howe, seconded by Councillor Rufus Copage, (to amend the 2023-2024 budget to include the ISC NOBA #44 in the amount of 460,191.00).

Motion Carried Unanimously.

8.8 Tidal Bore Property Taxes:

Tabled.

8.9 Microsoft Office 365:

Motion #21

Moved by Councillor Thomas J. Howe, seconded by Councillor Rufus Copage, (to approve the transition purchase of 260 Microsoft 365 email accounts [150 standard and 110 basic] with transition assistance from Hostpapa for the amount of \$21,100.00).

Motion Carried Unanimously.

9. Adjournment:

Motion #22

Moved by Councillor Thomas J. Howe, seconded by Councillor Justin W. Johnson, (to adjourn the meeting at 5:30 PM).

Motion Carried Unanimously.